



The Joshua Tree



Be a gift to the world

The Weekly Publication of the Rotary Club of Victorville

August 4, 2015

Retro Version - Interim Editor: Mary Teran

Sharon Page, owner of HR Edge, provides strategic human resource consulting to small businesses. Carroll Yule introduced Sharon, and stressed the importance of her services to small businesses such as Shear Realty, who don't have HR personnel, and can't keep up with all of the new employment laws. Sharon focused her discussion this week on the "Healthy Workplaces, Healthy Families Act of 2014", specifically on the "Paid Sick Leave" portion, signed into law beginning January of 2015, with delayed implementation of accrual on July 1st. The law applies to all employers in California, no matter the number of employees. The agency which interprets and enforces this law is the DLSE (Division of Labor Standards and Enforcement). They have published frequently asked questions pertaining to this complicated new law. There are several exclusions and exceptions to the law, which Sharon would be happy to discuss with business owners. Sharon can be reached at (760) 218-6960, or by email at: sharon@hredgeonline.com.



Sharon Page of HR Edge

Overview of CA Law

- California Healthy Workplaces, Healthy Families Act
- New Law began January 1, 2015 with implementation of accrual on July 1, 2015
- All employees must accrue paid sick days as of July 1, 2015 - one hour per 30 hours worked, up to cap of 48 hours / 6 days
- Accruals roll over but employer can limit use to 24 hours / 3 days in a year OR 24 hours / 3 days granted at the beginning of the year, with no rollover or accrual
- PTO policies may satisfy requirement
- Balances must be reported on pay stubs
- New paid sick leave poster required
- Revised Labor Code 2810.5 Notice (Wage Notification)

The HR Edge helps small businesses succeed by providing Human Resource expertise and tools including: organizational development, management coaching, ensuring compliance to federal and state regulations, and setting up and auditing HR departments.

Thank you to today's Functionaries



- | | |
|---------------------|------------------|
| Invocation: | John Hulterstrom |
| Flag Salute: | Mark Taylor |
| 4-Way Test: | Victor Rocha |
| Song: | Al Castellucci |

PLEASE JOIN US EVERY TUESDAY FOR FELLOWSHIP AT 11:30 A.M. BEFORE OUR MEETING IS CALLED TO ORDER AT NOON.

Rotary 
Club of Victorville, CA
PRESENTS

15TH ANNUAL
WINE JAZZ & MORE

Saturday
October 3 2015

SPRING VALLEY LAKE COMMUNITY CENTER
13325 SPRING VALLEY PARKWAY, VICTORVILLE, CA 92395

6:00 PM • \$40 PER PERSON • \$75 PER COUPLE

PROCEEDS TO BENEFIT
HIGH SCHOOL SCHOLARSHIPS • VICTOR VALLEY COLLEGE SCHOLARSHIPS
LITERACY PROJECTS • POLICE FIRE ACTIVITY LEAGUE
SPONSORSHIPS AVAILABLE

WINE TASTING LIVE JAZZ MUSIC DINNER
SILENT AUCTIONS LIVE AUCTIONS

For more information contact Dan Munsey, Chair at (760) 774-2569

Past Presidents Meeting



August 17 - 5:30 PM

Rotary Club of Victorville

Food  Pantry

**BRING YOUR CANS
TO ROTARY!!**

Please remember to bring in your canned and dry goods for needy high desert families. This is an ongoing annual Food Drive for our Club, and the entire pantry is delivered to a recipient quarterly.



Rotary 
Club of Victorville, CA

THIS WEEK'S GUESTS



Caroll Yule introduced our guest this week: **Cathy Caruso** was sitting in for **Mary Hennessy** of **Gentiva Hospice**. Attendance this week was sparse, with many members on vacation, fighting fires, etc. We also welcomed **Ralph Hernandez**, sitting in for **Don Lager**.

WHAT'S IN MARGARET'S CAN??

Collected this week: \$11.80

Collected to Date: \$12,190.60

Total equals: 87,112 Doses!

One dollar equals 2 doses of vaccine!
\$500 pays for a Polio Clinic!



President Ben presented Past Editor **Mary Teran** with a beautiful hand made throw from Past President **Steve Murray** (in absentia) for her service during his year as Newsletter Editor.

*Mary (speechless at the time) now sends her heartfelt thanks to Steve and Pam for the gift and Certificate of Appreciation. Mary substituted for current Newsletter Editor **Chris Ackerman** this week.*



Rosanne Weathers

**DESERT VALLEY
HOSPITAL**

**DESERT VALLEY
MEDICAL GROUP, INC.**

Top 15 Health System
- Thomson Reuters 2012

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Tafoya Talk...

Carroll Yule introduced guests, and then **Dwight** was asked to speak for **Dan Munsey**, who is out fighting fires this week, and unfortunately, there are a multitude of them in California at this time. **Dwight's** topic was the 15th Annual Wine, Jazz & More event upcoming on October 3rd. Wine tasting begins at 5:00 p.m., followed by dinner and auctions, both live and silent, beginning at 6:00, and loads of Rotary fellowshiping throughout the night. **Dwight** thanked **Rosanne Weathers** of **Desert Valley Hospital** for repeating the Imperial Sponsorship. More thanks go to **Steve Orr** of Heritage Medical Group, **Dan Dever** of H&R Block, **Carroll Yule** of Shear Realty, **Steve Murray** of Bob's Tires, **Mark Taylor**, **Donna Wells, CPA**, **Robert Lovingood**, **Ron Wilson** of **ICR Staffing**, **Russ Stringham**, and **El Dorado Broadcasters** as well. All Rotarians have received emails requesting new and returning Rotarian sponsors. For more information contact **Dan Munsey** (760) 774-2569, **Ben Tafoya**, or **Dwight**.

Brad Letner spoke about International Service (in **Dan Munsey's** absence), and stated our Club is sponsoring a student from Denmark for this school year. She arrives next Tuesday at 9:00 p.m. at LAX, and **Brad** and **Teresa** will meet her, as her first host family. **Brad** invites any Rotarians to be part of the welcoming committee, and is also looking for a second host family. "She is sixteen years old, loves soccer, and is excited to be in America." Please contact **Brad** if you might consider taking this student into your home temporarily. **Ben** added that the student is allowed to accompany you on vacations, too.

Community Service: **Brad Letner** announced there will be **NO COMMUNITY SERVICE MEETING IN AUGUST!** However, there are many unmet needs in our high desert communities. The "Literacy Project" needs volunteers for its "Funnix" element, which will require a hefty volunteer commitment. The reward, however, will be worth the effort. Please contact **Brad** for details.

This week goes down in history: No one from the senior table was present, AND... Gary Adams didn't win ANY of the raffle prizes!!

Our Club is in need of Auction Items

For the Wine, Jazz & More Event

FINE & RAFFLE SESSION:



Mark Taylor had a small audience in which to pull from, but as **FineMaster**, managed to levy a couple of fines. Although he didn't fine **Robert Lovingood**,

he did mention how the many fires must add to his already heavily tasked position!

Brad Letner's radio time incurred a comment, but no fine. **Brad's** birthday this week, however, earned him a \$25 fine. **Mike Page** was seen using his cell phone during his wife's presentation, so was hit for \$10, and **Todd Turoci's** tardiness was worth \$10 to him also.



Raffle prizes won: **Dwight Johnson's** four Mavericks Tickets from **El Dorado Broadcasters** were won by **Victor Rocha**, who also took home a Bottle of Wine from **Dwight**; **Victor Union High School District** Water Bottles were won by **Kirk Riding** and **Kevin Kane**; **Bob's Tire Service** Cap was won by **Brad Letner**, and **Midway Home Solutions' \$25 Gift Card** went to **Ron Williams**.

Way to go, **Ben Tafoya**, who took home the loot this week! See below:

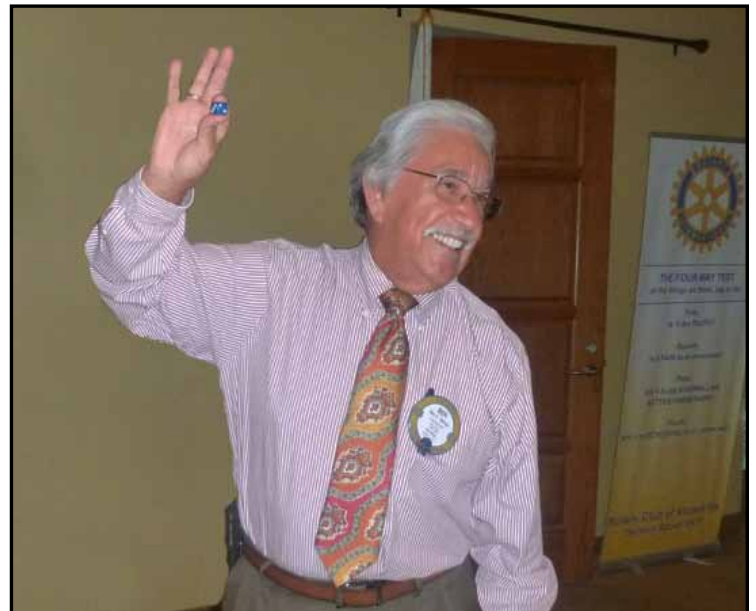
LUCKY BLUE DICE



Woo Hoo!! Congratulations to **Ben Tafoya**, who picked the one and only "Blue Dice"! His take was a whopping \$475.00!!



Next week: Begin anew.



VICTORVILLE ROTARY CLUB OFFICERS

Board of Directors

President	Ben Tafoya
Immediate Past President	Steve Murray
Treasurer	Donna Wells
Executive Secretary / Foundation	Margaret Cooker
Incoming President/Membership	Dwight Johnson
Public Relations	Kevin Kane
Club Service & President 2016-17	Dan Munsey
Community Service	Brad Letner
Youth Service / Scholarships	Ginger Ontiveros
Vocational Service	Jim Barnes
International	Dan Dever

Members-at-Large:

Rob Kilpatrick • Mark Taylor • Russ Stringham

Positions & Committee Chairs 2014-2015

BOD Secretary	Marilyn Buttelwerth
Sergeant At Arms	Gary Adams
SongMaster	Al Castellucci
Programs	Mike Page
Wine, Jazz & More	Dan Munsey
Cards and Calls	Pam Murray
Newsletter	Chris Ackerman

The Victorville Rotary Club meets every Tuesday for fellowship at 11:30 a.m. and meeting at 12:00 noon at the Green Tree Golf Course Clubhouse, 14144 Green Tree Blvd., Victorville

Make-up Days and Locations

- MONDAY:** San Bernardino East, Imperial Palace, noon
- TUESDAY:** Rancho Cucamonga Sunrise, 7:15 a.m.
Empire Lakes Golf Course
Rancho Cucamonga, 12:00 p.m., Etiwanda Gardens
Hesperia, 7:00 a.m., Denny's, 14165 Main St.
- WEDNESDAY:** Adelanto Club meets 2nd Wed. at Chamber Room at Maverick Stadium at 11:30 a.m., and the 3rd and 4th Wed. at Astro's Burgers, 11619 Rancho Rd., Adelanto at 8 a.m.
San Bernardino Crossroads, Hilton, noon
Barstow, Quigley's Outlet Center, Lenwood, noon
University Prep, 13853 Seneca Rd. 2:00 p.m.
- THURSDAY:** Apple Valley, Apple Valley Country Club, noon
Ontario, 12:15 p.m., Doubletree Hotel
San Bernardino, Denny's at I-15, 7 a.m.
Redlands, Masonic Temple, noon
Victor Valley Sunrise, Coco's, Victorville, 7 a.m.
- FRIDAY:** San Bernardino North, Elks Lodge, 12:05 p.m.



Important Dates Mark your Calendar!

- Aug. 17: Past President's Meeting**
5:30 p.m. at Green Tree Golf Course
- Oct. 3: Wine, Jazz and More**
5:00 p.m. Wine Tasting
6:00 p.m. Dinner/Auctions at SVL
Community Center \$40 per person ~
\$75 per couple



IF YOU ARE NOT RECEIVING YOUR JOSHUA TREE LINK VIA EMAIL, PLEASE CONTACT CHRIS ACKERMAN TO BE ADDED TO THE EMAIL DISTRIBUTION LIST.

UPCOMING ROTARY PROGRAMS

- Aug. 11: S.B. County Superior Court, Presiding Judge Haight** - Topic: Restructuring and Expansion of Victorville and Barstow Courts (Robertson)
- Aug. 18: Jim Cox** - Topic: City Government through the eyes of a Former City Manager, Consultant and now Council Member (Page)

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